

INTRODUCING THE

InDEEP



INITIATIVE

Inclusion, Diversity, and Equity
in Environmental Philanthropy

InDEEP is supported by environmental grantmakers who want to create a space for diversity, equity, and inclusion (DEI) learning and skills development. Its goal is to support the sector as it transitions to more racially equitable and culturally competent investments.

InDEEP will engage funders in a series of activities to inspire, nurture, and nudge deeper alignment between practices in the field and demographic and societal realities.

To learn more, contact Dr. Keecha Harris at kharris@khandassociates.com.

SAVE THE DATE

**Inclusion, Diversity, and Equity in
Environmental Philanthropy (InDEEP)**
Peer Learning Exchange



WEDNESDAY, January 18, 2017

The William and Flora Hewlett Foundation
MENLO PARK, CALIFORNIA

Please plan to participate in a one-day convening aimed at inspiring more racially equitable and culturally competent philanthropic investments while incubating the skills needed to do so.

Contact Ms. Sara Padilla at spadilla@khandassociates.com to secure your space.